

Phase Leadership

Five half-days across the academic year

This course focuses on leaders having impact beyond their own classroom and influencing the teaching of others. It supports colleagues to grow and develop their leadership, increase their effectiveness and efficiency, and have the means to evaluate both the quality of their phase and their own leadership. The course provides leaders with a deeper understanding of the issues for their particular key stage and practical solutions to challenging problems.



"Really informative and engaging sessions. The tasks helped me to focus my thinking in terms of phase and school wide issues. Great discussions with Vicky and leaders from other schools which have helped me to plan exact actions going forward."

"The chance to plan a focused line of enquiry for monitoring and improving the phase was excellent."

"Excellent guidance. Very interesting and informative. As always I'm leaving buzzing with ideas and a plan of action."

Five half-days 9.00-12.00pm across the year:

Wednesday 4th October 2023
Tuesday 7th November 2023
Tuesday 16th January 2024
Tuesday 12th March 2024
Tuesday 18th June 2024

Full course (exc.VAT):
Single delegate £750
School price for 4 leaders £2450

Additional 1:1 sessions (90 minutes) can be added in at £175 per session.

Instructor lead via zoom.



Covered across the course are a number of themes:

- understanding phase leadership, including the demands of the role;
- influencing teaching and the effective implementation of the curriculum at phase level;
- undertaking school self-evaluation from a phase perspective;
- building and sustaining positive, effective teams;
- dealing with challenges including holding others to account and having difficult conversations;
- Personal efficiency and effectiveness;

- Logistics, planning and managing resources;
- Working co-operatively with other leaders;
- Understanding yourself as a leader.



Vicky Crane
Consultant & trainer

"Effective Phase Leaders help the school to run smoothly. In addition, they are well placed to support school improvement and ensure high-standards are achieved across a wide range of school measures. They also play a vital part in creating team spirit and ensuring colleagues in their phase enjoy working at the school. Invest in them and help your leaders to thrive in this important role."