

DHT (new to post)

5 days across the academic year

This course is designed for DHTs who are new to post or have been in post for less than two years. The course has a distinct focus on LEADERSHIP and is designed to supplement other types of DHT training. The course supports colleagues to make the changes to their leadership that are necessary to function successfully at this level. Each day has a distinct focus and includes activities which are designed to stimulate leadership thinking, problem solving, and reflection. At the end of each day, colleagues leave with clarity regarding next steps.

The course covers the following:

- Communication at a DHT level. Effective interactions, and developing relationships with different stakeholders. Working effectively with the Headteacher.
- The DHTs role in school improvement, including consideration for utilisation of data, school self-evaluation activities, and change management.
- Leading whole school developments; consideration for your remit as a DHT; maximising the impact of others; harnessing motivational theory.
- Personal effectiveness, e.g. delegation, time management, prioritisation, leadership style, day-to-day working practices, leading and being part of teams; emotional intelligence to support self-management; self-care and well-being.
- Setting and achieving high standards: different types of standards, e.g. internal, external; setting and communicating standards across different areas of school life; the development, role and implementation of policies; raising expectations; challenging conversations; accountability.



Vicky Crane
Consultant & trainer

"Working with Deputy Headteachers is an honour. To be part of their professional journey is extremely rewarding. For a course to have impact at this level, it is not just about the topics that are covered, it is about the quality of professional dialogue, the level of thinking, and the practical tools that leaders take away with them. It is the honest exchange of ideas on complex issues and it is creating a safe space to talk openly. This is a challenging course for people who want to make a difference."



"This has been one of the most informative, interesting and useful courses I have been on."

"Excellent ideas and suggestions, especially when dealing with tricky issues. I would recommend this training to others."

"Lots of research, ideas, information giving food for thought and challenging current practice - backed up with practical resources."

"The journey I have been on is amazing. Thanks for everything. I would highly recommend this course to others."

"Research, quality of activities, engagement, reflection. This has been a confidence-building, superb course."

Five days across the year + a one-to-one 90 minute coaching and professional dialogue session at a mid-point.

£1395 + VAT

Small cohorts to ensure a personalised experience.

Instructor lead via zoom. A mix of on-screen and off-screen activities.

Online supporting materials.

Workbooks and activities to utilise between sessions.