

CATALYST - leadership programme

For existing Deputy Headteachers; ONLINE

This *online version of the Catalyst programme* allows you to study the same great content from the same great trainer, but at a time, place and duration of your choosing. The course is designed to support the continued leadership development of experienced DHTs. It stimulates THINKING about LEADERSHIP and challenges colleagues to analytically and systematically unpick current practice. Video tutorials from Vicky Crane enable colleagues to dig deep into leadership theory whilst keeping in mind how the knowledge can be utilised in practice. The course has a wide range of extremely useful tools and is carefully structured to ensure it is a valuable programme for DHTs.



Vicky Crane



Question: The online programme asks powerful questions that stimulate thinking.



Explore: Practical activities allow participants to analyse key issues and explore leadership theory.



Discovery: Generate and develop ideas, take away useful resources, expand leadership knowledge.



Reflection: Activities designed to support leadership reflection and improve personal effectiveness.



Application: Practical ways of harnessing theory and maximising your impact.

One module is released each half-term. You can return to modules as often as you like.

Each module is provided in three tiers: Big picture (1-2 hours), Development (a further 6 hours), Deep (an additional 3 hours taking the total to 12 hours).

The course includes personalised support from Vicky. Additional 1:1 sessions can be added.

Each of the six modules has a different LEADERSHIP THEORY CENTRE PIECE around which DHTs consider their own practice.

CULTURE

- curse or cure

LEADING LEADERS -

multiplier effect

STRATEGY & MOTION

RELATIONSHIPS &

PEOPLE MANAGEMENT

COMPLEXITY, PLURALITY

& SIMPLICITY

CROSSING THE FINISH

LINE

The programme provides an opportunity for participants to consider the leadership skills, leadership thinking and leadership behaviours they are drawing on today, sometimes, every day and those they wish to draw on in the future. There are 9 lenses of leadership that are specific to the ICTWAND CATALYST programme.

Integrity



Zone



Multiplier



Solution focused

Growth



Bravery

Inspiring



Evaluations from previous courses: "This has been one of the most informative, interesting and useful courses I have been on." "Vicky is a very generous and inspirational trainer." "Every session has been immensely useful." "Very thought provoking and useful."

Online course £825 +vat. This includes personalised support. Additional 1:1 (90 min) sessions £175 each.

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