

Delegation

There are two points of entry. First: "You know you should delegate more. So why does it still feel quicker, safer, and easier to do it yourself?" Don't let delegation limit your leadership success.

Second: The higher your leadership role, the more important effective delegation becomes. Your success rests on others being successful. From a strategic standpoint, effective leadership is central to achieving goals, therefore improving your skillset adds value.

This practical course equips leaders to delegate effectively. It goes beyond tools and techniques to address the internal shifts needed to make delegation work, with a personalised focus on each leader's role and context.

Vicky has a wealth of experience in delivering inspiring leadership training that has real impact in schools. Headteacher comments: *"I am delighted with the way the programme has developed my leaders...it will have a lasting impact on everyone who has been part of the course."*



Course curriculum:

- Why a focus on delegation matters.
- Explore your personal relationship to delegation and make the internal shifts necessary to be a successful delegator.
- Make clear decisions about what to delegate.
- Learn the practicalities of setting up delegated tasks, projects and goals.
- Successfully managing delegated work of different types and to different people.
- Assessing and evaluating outcomes, providing feedback and building colleague capacity to undertake delegated responsibilities.

"I feel I have a clear vision and know the steps I need to take next as a leader. I feel inspired. Thank you for all your support."

"The resources really solidified the information and helped to drive all points home. Vicky had some excellent advice and the examples really helped."

"Based on research with real examples. Helps to think more strategically."

"Vicky made the training really enjoyable."

"Excellent guidance. Very interesting and informative. As always I'm leaving buzzing with ideas and a plan of action."

On-site training: typical prices

£695 +VAT for full day,
£550 +VAT for half day
plus travel if outside Yorkshire

Quotes available for larger
groups and extended
programmes.

A blended coaching
programme is available for
individuals.



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Improvement consultancy, Coaching & Training