

Relationships & people management

2-day course for headteachers & deputy headteachers. Schools may also wish to invite the Chair of Governors.



People are schools most important resource. As an employer, school leaders need to be intentional on how they ensure all colleagues can thrive and enjoy work. Statistics as to the number of people who leave the teaching profession is staggering. At a school level, there is a great deal that leaders can do to ensure job satisfaction, thus improving retention rates, attracting better quality candidates into the school and, at the same time, increasing school success.

Participants are introduced to a fantastic, and unique PEOPLE MANAGEMENT WHEEL system that provides a structure for analysing and exploring people management. The wheel can be applied to the whole school or used to analyse particular teams, e.g. senior leadership team, phase leadership team, site staff team. The system enables leaders to create effective, personalised action plans.

Evaluations from previous courses:

"Vicky is a fantastic trainer – very inspirational and knowledgeable."

"Thank you for the excellent resources."

"Very thought provoking and useful."

"Time to think strategically and to discuss with contemporaries."

"Thank you for Thursday. The day was immensely helpful."

"Lovely atmosphere. Superb trainer. Exceeded expectations. I feel enthused and empowered to make a difference."



2-day course
(Summer cohort & autumn cohort available)

Full course (exc.VAT):
Single delegate £550
Additional delegates: £295

Printed copy of the book is sent to participants as well as electronic version.

Small cohorts to ensure a personalised experience. Additional school sessions can be added in to supplement the course.

The 10 sections:

- Underpinning infrastructure
- Know with clarity
- Move in one direction
- Maintain focus
- Mobilising energy
- Empowering people
- Equip and grow
- Interpersonal harmony
- Emotional Intelligence
- Whole person approach

"Leaders need a tool that is robust, research based and practical to help them think strategically about people management. The wheel serves that function. Each section marries together research from the field of people management and team development with the practicalities of working in a school. Coupled with training, the wheel is a unique and powerful tool."