

DHT (new to post)

ONLINE self-paced course

This ONLINE course is designed for DHTs who are new to post or have been in post for less than two years. The course has a distinct focus on LEADERSHIP and is designed to supplement other types of DHT training. The course supports colleagues to make necessary changes to function successfully at this level. Each module has a distinct focus and includes activities which are designed to stimulate leadership thinking, problem solving, and reflection. Vicky has worked with many DHTs and understanding the demands of working at this level in school.

Six modules, one released each half term:

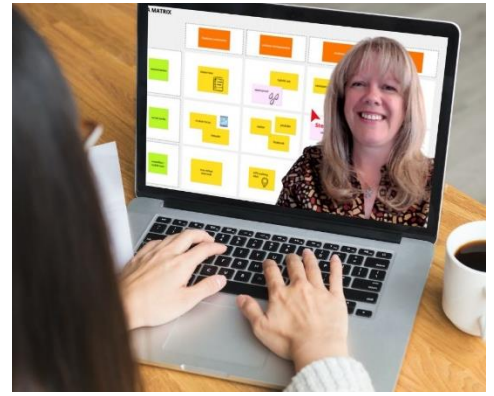
- What is special about the role of the DHT? Understanding the remit. Learning to flourish in the role.
- Communication at a DHT level. Effective interactions, and developing relationships with different stakeholders. Working effectively with the Headteacher.
- The DHTs role in school improvement, including consideration for utilisation of data, school self-evaluation activities, and change management.
- Leading whole school developments; consideration for your remit as a DHT; maximising the impact of others; harnessing motivational theory.
- Personal effectiveness, e.g. delegation, time management, prioritisation, leadership style, day-to-day working practices, leading and being part of teams; emotional intelligence to support self-management; self-care and well-being.
- Setting and achieving high standards: different types of standards, e.g. internal, external; setting and communicating standards across different areas of school life; the development, role and implementation of policies; raising expectations; challenging conversations; accountability.



Vicky Crane
Consultant & trainer

"To help you with the discipline to study online, modules are released each half-term, are clearly structured, and are delivered at three levels of 'depth'. The menu driven system allows you to pick and choose what to study."

Vicky provides personalised support to keep you on track. In addition, you can add in coaching and professional dialogue sessions – at key times, throughout the year or as they are needed.



Same great content, same great trainer but study at your own pace at a time convenient to you.

Video tutorials, think pieces, optional workbooks, reflection and leadership tools. Great resources.

Each module is presented at three levels : Big picture (1-2 hours), development (6 hours) and deeper learning (3 hours, taking the total to 12 hours). Menu driven – you can choose what elements to study.

"This has been one of the most informative, interesting and useful courses I have been on."

"Lots of research, ideas, information giving food for thought and challenging current practice - backed up with practical resources."

"Research, quality of activities, engagement, reflection. This has been a confidence-building, superb course."

Online course £825 +VAT.

This includes personalised support from Vicky Crane.

Additional 90-minute 1:1 sessions can be added (£175+VAT each).

