

Happiness at Work



1. **Build a strategic school approach** to happiness at work based on research, not tokenistic gestures.
2. Create a **leadership** team who know how to **apply** the research to get the most from their teams and colleagues.
3. **Enable everyone to understand their own levels**, have ownership and be a contributor to the overall levels within the school.



Using 7 key drivers and a body of scientific knowledge on 'Happiness at Work', everyone will be able to create their own profile. You will be able to hold meaningful, professional conversations, audit the current position and set out a strategy for improvement.

This is about creating a culture and effective working practices. This leads to improvements in:

- Retention
- Recruitment
- Health and well-being
- Productivity
- Outcomes
- Efficiency

Can you afford not to find out more about the research?

