

Leadership Training

Bespoke programme design

STRATEGIC	PEOPLE CENTRIC
• Visioning; • Strategic thinking; • Action planning; • Benchmarking and accountability; • Strategic use of resources and finance.	• Emotional intelligence and managing relationships; • Teamwork and team effectiveness; • Motivational theory and practice; • Managing performance; • Interacting with different stakeholders.
OPERATIONAL & DAY-TO-DAY	IMPROVEMENT
• Setting expectations, and establishing the norms of operation and creating culture; • Communication in all its forms; • Persuasion and negotiation; • Delegation; • Time management and logistical organisation and problem solving;	• Monitoring, navigating implementation and keeping plans on track, evaluating and reporting to others; • Influencing practice; • Leading professional learning; • Improvement science; • Change management.
EDUCATIONAL EXPERTISE	INNER LEADER
• Understanding systems and seeing the big picture; • Utilising research and evidence; • Responding to policy and educational change; • Creating new policies and practices; • Role-specific and phase-specific leadership and how this fits into whole school effective leadership.	• Style of leadership; • Values; • Understanding strengths, traits and default behaviours; • Bringing intentionality to leadership; • Managing own resources and personal sustainability.

The above options offer a starting point for creating your own bespoke leadership package for the leaders in your school or across schools which can include face-to-face training, coaching via video call, and meaningful activities to undertake between sessions. Leaders can evaluate themselves against 6 domains:

1. Strategic: How do I shape the future and create direction?
2. People centric: How do I lead others?
3. Operational: How do I make things happen?
4. Improvement: How do I create lasting change?
5. Education: How do I use educational knowledge to make decisions?
6. Inner leader: How do I lead myself?



"I am delighted by the way this programme has developed all my leaders and managers. I know it will have a lasting impact on everyone who has been a part of it which of course will translate to the continued success of our school. I cannot thank you enough for understanding what I needed to achieve and being able to inspire and engage at such a high level."

Prices are dependent on the number of delegates. Typically:
Full day £750+VAT, Half-day £550+VAT
Twilight £450+VAT

Coaching is on a per person per session basis. Book a discovery meeting to explore options and costings. Set out a programme to match your needs. Add in elements such as strengths analysis, 360 degree feedback, and end of programme presentations.